

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/R&S Radio LLC				
WGYL WOSN, WJKD, WTTB, WPHR-FM				
1235 16TH STREET				
VERO BEACH, FL 32960				
772-567-0937				
10/1/16-9/30/17				
EEO PUBLIC FILE REPORT				
A. Full-time Vacancies Filled During Past Year				
1. Job Title: Account Executive (#1)			Date Filled:	11/17/2016
2. Job Title:WGYL Morning show Co-Host			Date Filled:	1/3/2017
3. Job Title: Account Executive (#2)			Date Filled:	2/22/2017
4. Job Title: Account Executive (#3)			Date Filled:	4/17/2017
5. Job Title: Account Executive (#4)			Date Filled:	7/31/2017
6. Job Title: Account Executive (#5)			Date Filled:	7/31/2017
7. Job Title: Account Executive (#6)			Date Filled:	8/14/2017
8. Job Title: Account Executive (#7)			Date Filled:	9/18/2017
9. Job Title: Promotions/Marketing Director			Date Filled:	8/9/2017
10. Job Title: Traffic Manager			Date Filled:	5/3/2017
11. Job Title: General Manager			Date Filled:	1/1/2017
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy				
Account Executive (#1)			Date Filled:12/7/16	Referred Person Hired?
Source				
External-Station Sales Referral/Applicant				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Workforce Solutions and/or Job Fair				
Newspaper				
Job Title: WGYL Morning Show co-host			Date Filled: 1/3/17	Referred Person Hired?
Source				
All Access				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Workforce Solutions and/or Job Fair				
Newspaper				
Job Title: Account Executive (#2)			Date Filled: 2/22/17	Referred Person Hired?
Source				
Zip Recruiter				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Workforce Solutions and/or Job Fair				
Newspaper				

Job Title: Account Executive (#3)			Date Filled: 4/17/17	Referred Person Hired?
Source				
Indeed				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Workforce Solutions and/or Job Fair				
Newspaper				
Job Title: Account Executive (#4)			Date Filled: 7/31/17	Referred Person Hired?
Source				
Workforce Solutions and/or Job Fair				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Newspaper				
Job Title: Account Executive (#5)			Date Filled: 7/31/17	Referred Person Hired?
Source				
Workforce Solutions Job Fair				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Newspaper				
Job Title: Account Executive (#6)			Date Filled: 8/14/17	Referred Person Hired?
Source				
Applicant-Self Referred				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Workforce Solutions and/or Job Fair				
Newspaper				

Job Title: Account Executive (#7)			Date Filled: 9/08/17	Referred Person Hired?
Source				
Applicant-Self Referred				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Workforce Solutions and/or Job Fair				
Newspaper				
Job Title: Promotions/Marketing Director			Date Filled: 8/9/17	Referred Person Hired?
Source				
Workforce Solutions Job Fair				Y
Monster.com				
Careersource TC				
Station Sales Referral				
Applicant-Self Referred				
Zip Recruiter				
Craig's List				
IRSC Job Fair				
Spherion				
Indeed				
Newspaper				
Job Title: Traffic Manager	Internal Promotion		Date Filled: 5/3/17	Referred Person Hired?
Source				
Job Title: General Manager	Internal Promotion		Date Filled: 1/1/17	Referred Person Hired?
Source				
C. Total Number Of Persons Interviewed For Each Full-Time Vacancy Filled				72
During The Past Year:				
D. Total Number of Interviewees For All Full-Time Vacancies Filled				
During The Past Year Per Recruitment/Referral Sources:				
Referral Source List				
Monster.com				
All Access				1
Careersource TC				
Station Sales Referral				4
Applicant-Self Referred				3
Zip Recruiter				49
Craig's List				3
IRSC Job Fair				
Spherion				
Indeed				1
Workforce Solutions and/or Job Fair				10
Newspaper				1
See Attached list and description of all outreach activities performed during the past year.				